

**VIETNAM RUBBER GROUP-  
JOINT STOCK COMPANY**

No.: 343/TTr-HĐQTCSVN



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, May 27<sup>th</sup>, 2025*

**SUBMISSION**

**Re: Dismissal of a Member of the Board of Directors  
Vietnam Rubber Group – Joint Stock Company, Term 2021–2026**

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Letter of Resignation from the position of Member of the Board of Directors for the 2021–2026 term submitted by Mr. Tran Ngoc Thuan;

Pursuant to the Resolution No. 122/NQ-HĐQTCSVN dated 21<sup>st</sup> May 2025 of Vietnam Rubber Group – Joint Stock Company;

The Board of Directors of Vietnam Rubber Group – Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal of Mr. Tran Ngoc Thuan from the position of Member of the Board of Directors for the 2021–2026 term, who is currently serving as a Member of the Board representing minority shareholders (*as stated in his Letter of Resignation*).

Respectfully submitted./.

***Recipients:***

- As above;
- BOD, Supervisory Board, Executive Board;
- To be published on website;
- Archives: Office, Legal Affairs Department.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

(Signed)

**Tran Cong Kha**